Oracle HRMS on E-Business Suite R12

Duration: 50 Hours
Pre Requisite: Basic Knowledge of OS and HR System
Training Type: In-Class / Online

Core Human Resource

● Core HR Administration
● Responsibility, User Management, Menu, Functions, Flex fields, SIT and EIT, Security, Lookups and Value Sets
● Working With Custom Responsibility
● Core HR Setup
● Person Type
● Assignment Status
● Work Structure
● Recruitment
● Workforce Management (Hiring, Transfer, Promotion, Terminating)
● Performance Management

Self Service Human Resource

● Introduction to SSHR
● Key Features of SSHR
● Approvals in SSHR
● Function of SSHR
● Configuring and Security in SSHR

OLM Part 1

● Different OLM users
● Configuration and Security
● Menus and Responsibilities
● Profile Option and Enrollment Status

Payroll

● Earning and Deduction Element
● Salary Basis
● Payment Method
● Consolidation Set
● Payroll
● Proration
● Retro Pay and Advance Pay
● Rollback Run and Retry Run
● Fast Formula

I Recruitment

● Introduction to I Recruitment
● Process Flow of I Recruitment
● Vacancies and Job Posting
● Site Visitors and Registered Users
● Candidate Processing
● Working With Applicants

OLM Part 2

● Define Location
● Define Training Location
● Catalog Management
● Define Learning Path
● Resource Management
● Define Training Resource Key Flex Field
● Define and Booking Resources